

GAD/O&M/F.No.24-25

Maharashtra State Electricity Distribution Co.Ltd.
Estrella Batteries Expansion Building,
Ground Floor, Plot No. 1, Dharavi Road

Matunga, Mumbai – 400 019.

#### ADMINISTRATIVE CIRCULAR NO. 245 DATE 27/08/2009

Sub: Revision of existing rates of allowances.

As per the decision of the Board of Directors under its Resolution No. 872 Dated 12/08/2009 and approval accorded by the Managing Director, MSEDCL on 26/08/2009, the existing rates of allowances payable to the Officers of the rank of Executive Engineers equivalent and above whose minimum of existing pay-scale is Rs.11750/- per month have been revised with retrospective effect from 1<sup>st</sup> April, 2008. The details are as under:-

## A) Allowances as per G.O. 95 dated 21/03/1980

#### i) Training Allowance

| Sr.No. | Categories                       | Existing rate | Revised rate |
|--------|----------------------------------|---------------|--------------|
|        |                                  | (p.m.)        | (p.m.)       |
| 1.     | Executive Engineer & equivalent  | Rs.525/-      | Rs. 630/-    |
| 2.     | Manager (P) & equivalent         | Rs.525/-      | Rs. 630/-    |
| 3.     | Supdtg.Engineer & equivalent     | Rs. 590/-     | Rs. 710/-    |
| 4.     | General Manager (P) & equivalent | Rs. 590/-     | Rs. 710/-    |
| 5.     | Chief Engineer & Equivalent      | Rs. 655/-     | Rs. 790/-    |
| 6.     | Executive Director               | Rs. 655/-     | Rs. 790/-    |

#### ii) Field Allowance

| Sr.No. | Categories                      | Existing rate (p.m.) | Revised rate (p.m.) |
|--------|---------------------------------|----------------------|---------------------|
| 1.     | Executive Engineer & equivalent | Rs.395/-             | Rs. 475/-           |
| 2.     | Supdtg.Engineer & equivalent    | Rs. 435/-            | Rs. 525/-           |
| 3.     | Chief Engineer & Equivalent     | Rs. 495/-            | Rs. 595/-           |
| 4.     | Executive Director              | Rs. 655/-            | Rs. 790/-           |

### iii) Electricity Supervisory Allowance

| Sr.No. | Categories                       | Existing rate | Revised rate |
|--------|----------------------------------|---------------|--------------|
|        |                                  | (p.m.)        | (p.m.)       |
| 1.     | Executive Engineer & equivalent  | Rs.260/-      | Rs. 315/-    |
| 2.     | Manager (P) & equivalent         | Rs.260/-      | Rs. 315/-    |
| 3.     | Supdtg.Engineer & equivalent     | Rs. 305/-     | Rs. 370/-    |
| 4.     | General Manager (P) & equivalent | Rs. 305/-     | Rs. 370/-    |
| 5.     | Chief Engineer & Equivalent      | Rs. 335/-     | Rs. 405/-    |
| 6.     | Executive Director               | Rs. 335/-     | Rs. 405/-    |

3/1/

## B) Orderly Allowance (G.O.103(P) dated 12/02/1981)

| Sr.No. | Categories                                       | Existing rate | Revised rate |
|--------|--|---------------|--------------|
|        | 1  | (p.m.)        | (p.m.)       |
| 1.     | Executive Engineer/Manager (P/ F&A) & equivalent | Rs.1700/-     | Rs. 2040/-   |
| 2.     | Supdtg.Engineer/General Manager & equivalent     | Rs.1900/-     | Rs. 4500/-   |
| 3.     | Chief Engineer/Technical Director & equivalent   | Rs.2200/-     | Rs. 5500/-   |

# C) Allowances as per G.O.124(P) dated 06/04/1990

- i) <u>CAR CONVEYANCE ALLOWANCE</u>: The existing rate Car Conveyance Allowance has been revised in terms of 'Litres of Fuel' and Officers of the rank of Executive Engineer And above shall be eligible for reimbursement of cost of Petrol/Diesel to the extent of 60 ltrs. per month as per the rates mentioned in Adm Circular No. 152 dt.17/05/2008.
- ii) <u>ELECTRICITY CHARGES ALLOWANCE</u>: The existing rate of Rs.220/- per month is revised to Rs. 440/- per month.
- iii) TRANSPORT ASSISTANCE ALLOWANCE: As per the provisions of G.O.124 (P) dated 06/04/1990, the Officers whose place of working is situated within the jurisdiction of Municipal Corporation including urban agglomeration areas are entitled for this allowance. Now, the benefit of payment of Transport Assistant Allowance has been extended to the Officers working other than Muncipal Corporation area also. The rates are as under:

| Sr.No. | Categories   | Existing Rate P.M. | Revised<br>Rate P.M. |
|--------|--|--------------------|----------------------|
| 1.     | Officers of the rank of Executive Engineers equivalent and above working in Muncipal Corporation area          | Rs.85/-            | Rs. 150/-            |
| 2.     | Officers of the rank of Executive Engineers equivalent and above working other than Muncipal Corporation area. |                    | Rs. 100/-            |

- iv). **SPECIAL DUTY ALLOWANCE**: The existing rate of Rs.290/- per month is revised to Rs.350/- per month.
- v). <u>NIGHT SHIFT ALLOWANCE</u>: The existing rate of Rs.145/- per night is revised to Rs.150/- per night w.e.f. 01/04/2008 to the category of Executive Engineer and equivalent who are performing night shift duty.

### D) <u>Books, Periodicals and JournalsAllowance</u> G.O.No.125(P) dated 06/04/1990

Reimbursement of expenditure incurred on purchase of professional Books, Periodicals and Journals and towards membership fees of professional Associations and Institutions, as per G.O. 125 (P) dated 06/04/1990 for Senior Officers of the rank of Executive Engineer, equivalent and above has been revised from Rs. 505/- per month to Rs.605/- per month w.e.f. 01/04/2008.

## E) Entertainment Allowance G.O.No.138(P) dated 28/12/1995

| Sr.No. | Categories   | Existing<br>Rate P.M. | Revised<br>Rate P.M. |
|--------|--|-----------------------|----------------------|
| 1.     | Senior Officers of the rank of Executive Engineers, equivalent and above |                       | Rs. 520/-            |

## F) <u>E.D.P. Allowance</u> G.O. No.153(P) dated 10/01/2001

| Sr. | Name of category           | Existing fixed | Revised fixed |
|-----|----------------------------|----------------|---------------|
| No. |                            | amount of EDP  | amount of EDP |
|     |                            | Allowance      | Allowance     |
| 1.  | System Analyst             | Rs.1265/-      | Rs. 1395/-    |
| 2.  | Dy. General Manager (IT)   | Rs.1425/-      | Rs. 1570/-    |
| 3.  | General Manager (IT)       | Rs.1565/-      | Rs. 1725/-    |
| 4.  | Chief General Manager (IT) | Rs.1690/-      | Rs 1860/      |
| e   | & Equivalent.              |                |               |

Note: This allowance shall not be payable to employees who have joined on or after 07<sup>th</sup> August 2009.

- 3. The effect of the revised rates of allowances as mentioned above shall be given in the month of September, 2009. Further, the payment of arrears accruing w.e.f. 01/04/2008 shall be paid as per the instructions under Para 4 of the Administrative Circular No. 244 dated 27/08/2009.
- 4. All other provisions of the allowances contained in the respective General Orders enumerated in this Admin. Circular shall remain unchanged.
- 5. All the concerned Officers are also requested to display this Administrative Circular on the Notice Board.
- 6. This Administrative Circular is also available on Company's website i.e.www.mahadiscom.in.

Chief General Manager (P)

To,

All as per mailing list of MSEDCL